



WEST VIRGINIA
HIGHER EDUCATION
POLICY COMMISSION

Chancellor's Interpretive Memorandum No. 4. Revised 8/10/01 SB 653

Issued By: J. Michael Mullen, Chancellor

Date: August 10, 2001

Subject: Non-Classified Status for Positions Considered Critical to the Institution

Section 18B-9-2(b) allows an additional ten percent of the total number of employees of the institution who are eligible for membership in any state retirement system of the State or other retirement plan authorized by the state to have non-classified status for positions critical to the institution as determined by the president.

Beginning July 1, 2001, institutional presidents may submit requests to the Institutional Board of Governors to change critical positions to non-classified. Titles of these positions must be different than the titles within the classification system. Salaries may be set as deemed appropriate and supported by market surveys and internal equity issues of the institution. Final approval of placement in non-classified status because of critical status shall be by the Institutional Board of Governors.